

Health, Safety and Environment (HSE) Policy

Statement of Principle

Outstanding business performance requires outstanding HSE performance, achieved by protecting the health and safety of our people and of those affected by our business, the protection of our physical assets and reputation, and the protection of the environment. As such:

- we believe all injuries are preventable, and our goal is zero injuries;
- we provide healthy, safe, and secure work environments; and
- we reduce to the minimum practicable level any adverse effects our operations may have on the environment.

We recognise that HSE is everyone's responsibility, and that we each have a duty to intervene, to prevent unsafe actions and to reinforce good behaviours. The safe delivery of projects and operation of facilities is a critical success factor. It is not just the end result that matters, we care about how we get there.

Implementation

ATOG will:

- ensure that all management decisions reflect our HSE intentions through understanding the impact we may have on people and the environment;
- ensure all employees understand their HSE accountabilities and demonstrate visible HSE leadership through education, training, and effective supervision;
- continually improve HSE performance by ensuring that lessons are always learned, assess, and where possible eliminate, HSE hazards, and where this is not possible, reduce them to a risk level that is considered as low as reasonably practicable (ALARP);
- ensure that our contractors understand their HSE accountabilities and required behaviours, share our aspirations, and are aware of the consequences of non-compliance.
- take account of stakeholder HSE concerns through involving and consulting with employees and their representatives, communities where we operate, government authorities, customers and shareholders;
- continually improve our HSE performance so that work related ill health and incidents are reduced and so that environmental emissions, waste, and the use of energy are reduced relative to activity; and
- fully cooperate with relevant government agencies and work with industry peers where appropriate to adopt relevant HSE initiatives and practices.



Jonathan Taylor
Chairman